

瑄譽科技有限公司
Sun Unique Co., Ltd.

2026



ESG Sustainability Report

Environmental · Social · Governance

Sun Unique Co., Ltd

Governance

Company Philosophy

Our employees are committed to three core values :

Integrity

Treat people with +sincerity and conduct business with trust.

Professionalism

Pursue excellence through dedication and expertise.

Innovation

Embrace continuous improvement and create new value.

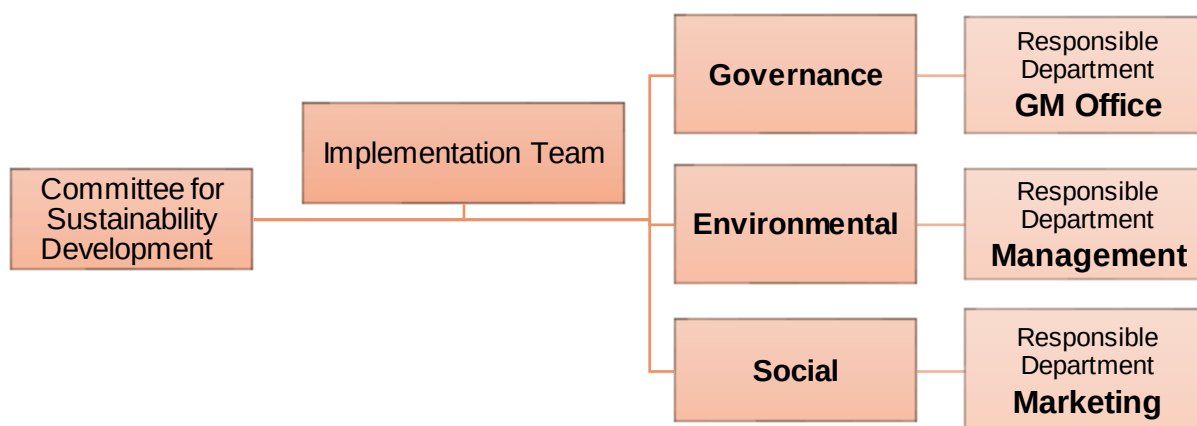
Business Strategy / Corporate Mission

- Expand the market presence of our represented brands across the Asia-Pacific region.
- Maintain optimal inventory levels and strengthen collaboration with suppliers and customers to ensure supply flexibility.
- Enhance technical value-added capabilities, integrate complementary product lines, and pursue new business and strategic partnership opportunities.
- Secure strategic product lines and new business partners in response to market trends.
- Encourage employees to use reusable tableware and recycled paper to raise environmental awareness.
- Improve energy efficiency through progressive replacement with energy-saving lighting.
- Support employee capability development through professional training programs.

ESG Organization

- Establish a cross-functional ESG team to drive ESG initiatives.
- Strengthen ESG communication and employee engagement through ongoing education.

ESG Internal Control & Risk Management



Internal Control & Risk Management

- Strengthen internal controls through risk assessment and monitoring.
- Integrate ISO 9001 with ESG management for continual improvement.
- Maintain rigorous customer credit and payment-term management.
- Assess ESG risks and identify ESG-related business opportunities, including low-carbon products and green technologies.
- Continuously improve ESG risk management.

Regulatory Compliance

- Ensure compliance with environmental, social and governance regulations.
- Monitor regulatory developments and adjust compliance strategies accordingly.
- Keep employees informed of regulatory updates.
- Foster a culture of integrity, professionalism and innovation through policies, training and leadership.

Social

We are committed to providing a diverse, equitable, inclusive, healthy and safe workplace.

Friendly Workplace

- Comprehensive compensation and benefits.
- Regular occupational safety reviews.
- Employee health examinations.
- Promotion of work-life balance.

Key Indicators

- Female workforce: >50%
- Labor dispute rate: <3%
- Employee retention: >70%
- Return-to-work rate after parental leave: >90%
- Average training hours: >6 hours per employee annually.

Employee Relations

- Equal opportunity in recruitment and promotion.
- Competitive and fair compensation.
- Continuous learning and professional development.

Community Engagement

- Participate in charitable activities.
- Support nonprofit organizations.

Environmental

As an office-based electronic components distributor without manufacturing facilities, our environmental impact is relatively limited. Nevertheless, we are committed to reducing our environmental footprint through energy conservation, paperless operations, resource recycling and environmental awareness.

Greenhouse Gas Emissions

Items	Unit	2025
Scope 1	CO ₂ e	37.6291
Scope 2	CO ₂ e	15.5022
Scope 3 (Transportation)	CO ₂ e	28.4997
Scope 3 (Use of Sold Products)	CO ₂ e	11.7010
Total	CO ₂ e	93.332
✓ Verified in accordance with ISO 14064-1:2018		

Energy Conservation

- Turn off lights and monitors when not in use.
- Optimize air-conditioning settings.
- Reuse warehouse packaging materials.
- Replace lighting with high-efficiency LED fixtures.

Waste Reduction

- Promote paperless documentation.
- Print double-sided whenever possible.
- Recycle or donate obsolete IT equipment.
- Implement waste sorting and recycling.
- Encourage reusable tableware.

Future Initiatives

- Prioritize virtual meetings.
- Promote carpooling for business travel.
- Continue LED upgrades and optimize electricity consumption.

ESG Activities

Beach cleanup

✓ 25 kg of waste collected by 18 participants.



Shoebox donation program

✓ 16 donated boxes.



Annual Family Day Sports Event

- ✓ 35 participants(2024)
- ✓ 38 participants(2025)

